



SECRETARY OF THE ARMY
WASHINGTON

25 MAY 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prioritizing Efforts—Readiness and Lethality (Update 6)

1. References:

a. Memorandum, Secretary of Defense, 21 July 2017, subject: Administrative and Personnel Policies to Enhance Readiness and Lethality.

b. Memorandum, Secretary of the Army, 13 April 2018, subject: Prioritizing Efforts—Readiness and Lethality.

2. Purpose. This memorandum serves to update reference 1b. Removal of mandatory tasks by Headquarters, Department of the Army (HQDA) at the unit level will improve the warfighting readiness of our Total Force.

3. Actions. The following items are no longer required by HQDA:

a. The requirement to conduct a command climate survey at the 6-month mark is eliminated. Unit command climate surveys are now only required within 60 days of assuming command (120 days for Army National Guard and U.S. Army Reserve) and annually thereafter (Army Regulation (AR) 600-20).

b. The requirement to conduct Human Relations Readiness Training at the unit level is eliminated (AR 600-20).

c. The requirement to monitor the demography of the Equal Opportunity Representatives (EORs) in their commands to ensure EORs are a demographic reflection of the unit is eliminated. HQDA G-1 remains the official organization for Army demographics (AR 600-20).

4. Proponent. The HQDA, Deputy Chief of Staff, G-3/5/7, Director of Training, is the proponent for this policy. I will announce resolution of recommendations and detailed changes to Army policies in future memorandums, directives, or policy revisions.

A handwritten signature in black ink, reading "Mark T. Esper".

Mark T. Esper

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