MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Prioritizing Efforts—Readiness and Lethality (Update 8)

1. References:
   b. Memorandum, Secretary of the Army, 13 April 2018, subject: Prioritizing Efforts—Readiness and Lethality.

2. Purpose. This memorandum serves to update reference 1b. Removal of mandatory tasks by Headquarters, Department of the Army (HQDA) at the unit level will improve the warfighting readiness of our Total Force.

3. Actions. The following items are no longer required by HQDA:
   a. Eliminates the annual requirement for Army Reserve units to report all Equal Opportunity training at the quarterly training briefing.
   b. The requirement for Multi-source Assessment and Feedback is eliminated (Army Regulation 600-100).
   c. HQDA does not mandate POV inspections prior to long weekends or holidays.
   d. Transgender training is complete across the Total Army. Units no longer need to report training status.
   e. Substance Abuse Prevention Training is no longer an annual requirement nor is it required for leave. Commanders may direct the requirement on a case-by-case basis or as mission dictates a need.

4. Proponent. The HQDA, Deputy Chief of Staff, G-3/5/7, Director of Training, is the proponent for this policy. I will announce resolution of recommendations and detailed changes to Army policies in future memorandums, directives, or policy revisions.

Mark T. Esper
SUBJECT: Prioritizing Efforts—Readiness and Lethality (Update 8)

DISTRIBUTION:
Principal Officials of Headquarters, Department of the Army
Commander
  U.S. Army Forces Command
  U.S. Army Training and Doctrine Command
  U.S. Army Materiel Command
  U.S. Army Pacific
  U.S. Army Europe
  U.S. Army Central
  U.S. Army North
  U.S. Army South
  U.S. Army Africa/Southern European Task Force
  U.S. Army Special Operations Command
  Military Surface Deployment and Distribution Command
  U.S. Army Space and Missile Defense Command/Army Strategic Command
  U.S. Army Cyber Command
  U.S. Army Medical Command
  U.S. Army Intelligence and Security Command
  U.S. Army Criminal Investigation Command
  U.S. Army Corps of Engineers
  U.S. Army Military District of Washington
  U.S. Army Test and Evaluation Command
  U.S. Army Installation Management Command
  U.S. Army Human Resources Command
  U.S. Army Financial Management Command
  U.S. Army Marketing and Engagement Brigade
Superintendent, United States Military Academy
Director, U.S. Army Acquisition Support Center
Superintendent, Arlington National Cemetery
Commandant, U.S. Army War College
Director, U.S. Army Civilian Human Resources Agency

CF:
Director, Army National Guard
Director of Business Transformation
Commander, Eighth Army