



SECRETARY OF THE ARMY  
WASHINGTON

MEMORANDUM FOR SEE DISTRIBUTION

04 JUN 2018

SUBJECT: Prioritizing Efforts—Readiness and Lethality (Update 8)

1. References:

a. Memorandum, Secretary of Defense, 21 July 2017, subject: Administrative and Personnel Policies to Enhance Readiness and Lethality.

b. Memorandum, Secretary of the Army, 13 April 2018, subject: Prioritizing Efforts—Readiness and Lethality.

2. Purpose. This memorandum serves to update reference 1b. Removal of mandatory tasks by Headquarters, Department of the Army (HQDA) at the unit level will improve the warfighting readiness of our Total Force.

3. Actions. The following items are no longer required by HQDA:

a. Eliminates the annual requirement for Army Reserve units to report all Equal Opportunity training at the quarterly training briefing.

b. The requirement for Multi-source Assessment and Feedback is eliminated (Army Regulation 600-100).

c. HQDA does not mandate POV inspections prior to long weekends or holidays.

d. Transgender training is complete across the Total Army. Units no longer need to report training status.

e. Substance Abuse Prevention Training is no longer an annual requirement nor is it required for leave. Commanders may direct the requirement on a case-by-case basis or as mission dictates a need.

4. Proponent. The HQDA, Deputy Chief of Staff, G-3/5/7, Director of Training, is the proponent for this policy. I will announce resolution of recommendations and detailed changes to Army policies in future memorandums, directives, or policy revisions.

A handwritten signature in black ink, reading "Mark T. Esper".

Mark T. Esper

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